
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): December 23, 2014

**AMERICAN AIRLINES GROUP INC.
AMERICAN AIRLINES, INC.**

(Exact name of registrant as specified in its charter)

Delaware
Delaware
(State or other Jurisdiction
of Incorporation)

1-8400
1-2691
(Commission
File Number)

75-1825172
13-1502798
(IRS Employer
Identification No.)

4333 Amon Carter Blvd., Fort Worth, Texas
4333 Amon Carter Blvd., Fort Worth, Texas
(Address of principal executive offices)

76155
76155
(Zip Code)

Registrant's telephone number, including area code:
(817) 963-1234
(817) 963-1234

N/A
(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 7.01. Regulation FD Disclosure.

On December 23, 2014, American Airlines Group Inc. (the “Company”) distributed a letter to the domestic employees of its mainline airline subsidiaries from W. Douglas Parker. The letter is furnished as Exhibit 99.1 to this Current Report on Form 8-K and incorporated herein by reference.

Also on December 23, 2014, the Company’s subsidiary, American Airlines, Inc., commenced mandatory arbitration with the union representing its pilots as contemplated by the Merger Transition Agreement previously entered into with the pilot work groups. The arbitration is currently scheduled to occur in February 2015.

Limitation on Incorporation by Reference

The information in this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	December 23, 2014 Letter from W. Douglas Parker

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines Group Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN AIRLINES GROUP INC.

Date: December 23, 2014

By: /s/ Stephen L. Johnson
Stephen L. Johnson
Executive Vice President, Corporate Affairs

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN AIRLINES, INC.

Date: December 23, 2014

By: /s/ Stephen L. Johnson
Stephen L. Johnson
Executive Vice President, Corporate Affairs

EXHIBIT INDEX

Exhibit No.	Description
99.1	December 23, 2014 Letter from W. Douglas Parker

W. Douglas Parker
Chairman and CEO



December 23, 2014

"As we transform ourselves into the greatest and most profitable airline in the world, we need to ensure our team members share in that success and are compensated in line with their peers at other network airlines."

Doug Parker, Vision for the New American, December 9, 2013

Dear Fellow Team Members:

As 2014 comes to a close, and we complete our first year as new American, I want to thank you for everything you are doing to run a great airline and integrate our two airlines. Our Company's performance has surpassed everyone's expectations, and the credit for this success belongs to each of you.

In celebration of that success, today we are announcing a pay increase of 4 percentage points for represented workgroups with ratified joint contracts and for non-contract employees below the director level. For our flight attendants, this means the contract ratified just last week will now be improved (subject to APFA approval) by another 4 percentage points in pay, bringing hourly rates 7% higher than the flight attendant pay rates at the other large network airlines (Delta or United). For groups who have not yet reached ratified joint contracts, they will now see larger increases when those joint ratified contracts are achieved. Lastly, for our non-contract team members below manager level (L4 and below), this increase is in addition to a previously announced 6% increase, bringing their total increase to 10%. The flight attendant and non-contract increases will be effective in January 2015 and details are being provided today by departmental leadership.

There are many ways to share success, but when it comes to compensation, we believe it is best to reward the 100,000 hard-working team members of American with industry leading wage rates – not lower wages supplemented by compensation that varies with airline profitability. The increases announced today are permanent and certain. They are not dependent on fuel prices remaining low, the global economy remaining strong or pandemics staying out of the news. You have earned these increases, and you deserve to have them in every paycheck. For those in workgroups still negotiating joint contracts, we would like to reach joint agreements quickly so that all of our team members are at industry leading wage levels soon.

This is a tough business, but the people of American Airlines are managing it exceptionally well. Taking this step just one year into our integration speaks volumes about just how well American is performing. We had been intending to make this announcement in late January 2015 when we announce our 2014 results, but since we already know this year's results will be very strong, we decided instead to get the news out now and in advance of the New Year.

Let's keep working together as a team to restore American to greatness – and keep sharing that success together. I am proud to be a part of your team. Happy Holidays and thank you.

A handwritten signature in black ink that reads "Doug".

Doug

